## Space Florida Total Compiled Statement of Revenues and Expenses The Period Ending September 30, 2018 Unaudited In 000's

	Tot	al budget
Operations Revenues State Appropriated Revenue - OPS Other Revenue	\$	11,500 3,254
Total Operations Revenues	\$	14,754
Operations Expenses		
Salaries & Other Related Costs Contract & Subcontract Services Operating, General & Administrative Utilities & Maintenance Business Recruitment/Investment Travel & Entertainment	\$	6,689 3,531 1,815 1,320 1,096 303
Total Operations Expenses (Excluding Depreciation)	\$	14,754
Change in Net Assets due to Operations	\$	0

## Space Florida Fiscal Year 2017 and 2018 Budget Comparison Unaudited In 000's

	17 Budget une 30	FY 17 Total Actual & ommitments June 30	F	( 17 Budget to Y 17 Actual & ommitments Variance	18 Budget otember 30	17	7 18 to FY 7 Budget 7 ariance
Operations Revenues							
State Appropriated Revenue, Ops	\$ 10,000	\$ 10,000	\$	-	\$ 11,500	\$	(1,500)
Other Revenue	3,176	3,416		(240)	3,254		(78)
Total Operations Revenues	\$ 13,176	\$ 13,416	\$	(240)	\$ 14,754	\$	(1,578)
Operations Expenses							
Salaries & Other Related Costs	\$ 5,246	\$ 5,223	\$	23	\$ 6,689	\$	(1,443)
Contract & Subcontract Services	3,318	3,240		78	3,531		(213)
Operating, General & Administrative	1,141	2,710		(1,569)	1,815		(674)
Utilities & Maintenance	1,529	1,370		159	1,320		209
Business Recruitment/Investment	1,535	608		927	1,096		440
Travel & Entertainment	408	265		143	303		105
Total Operations Expenses, no depreciation	\$ 13,176	\$ 13,416	\$	(240)	\$ 14,754	\$	(1,578)
Change in net assets due to Operations	\$ -	\$ -			\$ -		

## Space Florida Fiscal Year 2018 Budget Compared to Fiscal Year 2017 Budget Budget Narrative

## **Revenue:**

State Appropriations Budget for Fiscal Year 2018 for Operations will increase by \$1.5 million to \$11.5 million as compared to Fiscal Year 2017 Budget. Other revenue, which is comprised of Space Florida assisted financing projects and lease revenues, is expected to increase for Fiscal Year 2018 by \$78 thousand as compared to Fiscal Year 2017 primarily due to an increase in projected facility lease revenues.

## **Expenses:**

*Salary and Other Related Costs* for Fiscal Year 2018 will increase by \$1,443 thousand as compared to Fiscal Year 2017 Budget. The increase is primarily due to update to the compensation plan pay ranges and the addition of seven new staff position.

*Contract and Subcontract Services* for Fiscal Year 2018 is anticipated to increase by \$213 thousand for Fiscal Year 2018 as compared to Fiscal Year 2017 Budget. The increase is due primarily to an increase in legal expense due to the complex nature of the deals that are being pursued. Contract and Subcontract services consist of legal, business development services & project support, facility services to including operations & maintenance, and general operating services.

*Operating General and Administrate* for Fiscal Year 2018 is anticipated to increase by \$674 thousand as compared to Fiscal Year 2017 Budget. This increase is primarily due to loan service expense for the Engineering and Technology Center Facility, scheduled capital improvement and capital equipment purchases. Remaining expenses included in this category are rentals & leases, insurance, other general operating expenses and capital improvements.

*Utilities and Maintenance* for Fiscal Year 2018 is expected to decrease by approximately \$209 thousand as compared to Fiscal Year 2017 Budget. The decrease is primarily due to the energy saving efforts implemented at the SLSL offset by an increase in Repair and Maintenance costs associated with the RLV Hangar.

*Business Recruitment/Investments* for Fiscal Year 2018 is anticipated to decreased by \$440 thousand as compared to Fiscal Year 2017 Budget. The decrease is primarily due to a reduction in business recruitment activities because of the nature of the projects that are being pursued. Additional efforts related to this category are promotion and project expense, Microgravity Research Center, advertising and project expenses.

*Travel and Entertainment* for Fiscal Year 2018 is anticipated to decrease by \$105 thousand as compared to Fiscal Year 2017. The decrease is primarily due to the nature of the business deals and a decrease in anticipated foreign travel related efforts.

## Space Florida Fiscal Year 2018 Budget Detail September 1, 2017 to June 30, 2018 in 000's

Operating Revenues	17 Budget une 30	17 Total Actual Commitments June 30	Y 17 Budget to FY 17 Total Actual & Commitments Variance	Y 18 Budget eptember 30	18	17 to FY Budget ariance
State Appropriated Revenue	\$ 10,000	\$ 10,000	\$ -	\$ 11,500	\$	(1,500)
Facility Revenue						
SLSL SRMU RLV Hangar So Campus SLF LC 46 Area 57 Equipment AOS	\$ 1,014 575 250 25 125	\$ 719 730 - 26 65 113 151 135	\$ 295 (155) 250 (1) 60 (113) (151) (135)	\$ 830 765 200 25 - 67 305	\$	184 (190) 50 - 125 - (67) - (305)
Total	\$ 1,989	\$ 1,938	\$ 51	\$ 2,193	\$	(204)
Financing Revenue Orion Admin Fee Loan Administration Fee Interest Income OPF3 Admin Fee	\$ 295 127 60 580	\$ 295 127 213 580	\$ - (0) (153) (0)	\$ 295 127 60 580		- - -
Total	\$ 1,062	\$ 1,215	\$ (153)	\$ 1,062	\$	<u> </u>
Fees & Charges for Services SLF Landing Fees Misc. Revenue	\$ 125	\$ 225 38	\$ (100) (38)	\$ -	\$	125 -
Total	\$ 125	\$ 263	\$ (138)	\$ -	\$	125
Total Operating Revenues	\$ 13,176	\$ 13,416	\$ (240)	\$ 14,754	\$	(1,578)

#### Space Florida Fiscal Year 2018 Budget Detail September 1, 2017 to June 30, 2018 in 000's

		7 Budget une 30	⊿ Con	7 17 Total Actual & nmitments June 30	to F A Con	17 Budget Y 17 Total Actual & Amitments ariance		18 Budget otember 30	F١	( 17 to FY 18 Budget Variance
Salary & Other Related Costs							-			
Salary & Wages	\$	3,328	\$	3,359	\$	(31)	\$	4,790	\$	(1,462)
Payroll Taxes		67		48		19		69		(2)
Retirement		499		539		(40)		718		(219)
Life & Health Insurance		691		666		25		950		(259)
Bonus		512		512		0		-		512
Other		149		99		50		161		(12)
Total Salaries & Other Related Costs	\$	5,246	\$	5,223	\$	23	\$	6,689	\$	(1,443)
Contract & Subcontract Services										
Legal	\$	230	\$	244	\$	(14)	\$	375	\$	(145)
Business Development Services & Project Support		268		401		(133)		303		(35)
Facility Services		2,417		2,215		202		2,427		(10)
General Operations Services		403		380		23		426		(23)
Total Contract & Subcontract Services	\$	3,318	\$	3,240	\$	78	\$	3,531	\$	(213)
Operating General & Administrative										
Rental & Leases	\$	402	\$	405	\$	(3)	\$	413	\$	(11)
Insurance		217		161		56		156		61
Other General Operating Expenses		173		153		20		200		(27)
Capital Improvements Loan Service Expense		350		1,991		(1,641)		647 400		(296) (400)
Total Operating, General & Administrative	\$	1,141	\$	2,710	\$	(1,569)	\$	1,815	\$	(674)
	Ŷ	1,141	Ť	2,110	Ŷ	(1,000)	Ŷ	1,010	Ŷ	(014)
Utilities & Maintenance										
Utilities										
SLSL	\$	750	\$	681	\$	69	\$	700	\$	50
RLV Hanger		15		17		(2)		15		-
Camp Blanding		75		76		(1)		55		20
Other		94		96		(2)		76		18
Repair & Maintenance										
SLSL		150		60		90		50		100
LC 36		60		2		58		-		60
RLV Hanger		125 120		239 63		(114)		225 150		(100)
Camp Blanding Other		120		136		57 4		49		(30) 91
Total Utilities & Maintenance	\$	1,529	\$	1,370	\$	159	\$	1,320	\$	209
Business Recruitment/Investment										
Promotional & Project Expenses	\$	673	\$	252	\$	421	\$	617	\$	56
Other Grants & Aid	¥	862	Ŧ	356	Ŧ	506	Ŧ	479	*	383
Total Business Recruitment/Investment	\$	1,535	\$	608	\$	927	\$	1,096	\$	440
Travel and Entertainment	\$	408	\$	265	\$	143	\$	303	\$	105
						44.6.5				
Total Budget	\$	13,176	\$	13,416	\$	(240)	\$	14,754	\$	(1,578)



## **EXECUTIVE RANGES**

	95% of Market							
GRADE	MINIMUM	CONTROL	MAXIMUM					
		POINT						
27	\$182,901	\$281,386	\$379,871					
26	\$175,082	\$266,267	\$357,116					
25	\$167,597	\$251,961	\$335,725					
24	\$160,432	\$238,423	\$315,615					
23	\$153,574	\$225,613	\$296,709					
22	\$147,009	\$213,491	\$278,936					
21	\$140,724	\$202,021	\$262,228					
20	\$134,708	\$191,166	\$246,520					
19	\$128,949	\$180,895	\$231,753					



## EXEMPT RANGE

	95% of Market							
GRADE	MINIMUM	CONTROL POINT	MAXIMUM					
18	\$117,046	\$162,313	\$206,591					
17	\$106,141	\$145,503	\$183,987					
16	\$96,252	\$130,433	\$163,856					
15	\$87,285	\$116,925	\$145,928					
14	\$79,152	\$104,815	\$129,961					
13	\$71,778	\$93,960	\$115,742					
12	\$65,091	\$84,228	\$103,078					
11	\$59,026	\$75,505	\$91,799					
10	\$53,527	\$67,685	\$81,755					
9	\$48,540	\$60,675	\$72,810					



#### NONEXEMPT RANGES

	95% of Market							
GRADE	MINIMUM	CONTROL POINT	MAXIMUM					
9	\$45,894	\$57,368	\$68,842					
8	\$41,120	\$51,401	\$61,681					
7	\$36,843	\$46,054	\$55,265					
6	\$33,011	\$41,263	\$49,516					
5	\$29,577	\$36,971	\$44,365					
4	\$26,500	\$33,125	\$39,750					

Space Florida							
	Employe	es					
October 1	, 2016 - Sep		) 2017				
	, 2010 - Oep		, 2011				
	Beginning			End of			
Employee Name	of Period	Added	Attrition	Period			
Bailey, Gail	1	Audeu	Addition	1			
Beerman, Theodore	1			1			
Bonjawo, Jaime	1			1			
Bontrager, Mark	1			1			
Coates, Roberta	1			1			
Cody, Ellen	I	1		1			
Corder-Jensen, Heidi	1	1		1			
Courtney, Beth	1			1			
Daniel, Danielle	1			1			
	1			1			
DiBello, Frank Duong, Marie	1		1	1			
			I	-			
Eggert, Peter	1			1			
Forron, Stan	-			1			
Gannon, Anthony	1			1			
Haug, Howard	1			1			
Herman, Linda	1			1			
Ketcham, Dale	1			1			
Kuzma, James	1			1			
Luney Jr., Percy	1			1			
Mason, Mark	1			1			
Masse, Jacob	1			1			
Mayfield, Desiree	1			1			
McCarthy, Patrick	1			1			
McShea, Bernard	1			1			
Moffitt, James	1			1			
Newsham, Emma	1			1			
O'Konek, Natha		1		1			
Pierce, Jilliane		1		1			
Robbins, Arthur	1			1			
Romberger, Todd	1			1			
Rosa, Rhonda	1			1			
Shell, Sara	1			1			
Snow, Christopher	1			1			
Spratt, Sharon	1			1			
Swanson, Denise	1			1			
Szabo, Steve	1			1			
Wilkerson, Gene	1			1			
Willhardt, Debra	1			1			
Williams, Keevin	1			1			
Zheng, Ivy		1		1			
Total	36	4	1	39			

# Space Florida Travel Profile Fiscal Year 2018 Budget

Title	Domestic Travel	International Internatioal Travel	Annual Travel Budget
President	20,358	17,289	37,647
VP Business Development	20,358	17,289	37,647
VP Education & Talent Supply Chain	-	-	-
VP Spaceport Operations	3,393	-	3,393
Treasurer/EVP Chief Investment Officer	6,786	-	6,786
COO	20,358	-	20,358
VP Special Projects	23,751	-	23,751
Sr Director Project Management	23,751	17,289	41,040
Project Manager	3,393	-	3,393
Director, Spaceport Operations	-	-	-
Senior Director of Business Development	10,179	-	10,179
Director, Commercial Space	23,751	17,289	41,040
Manager, Facilities and Technology	3,393	-	3,393
Director of Research & Project Development	6,786	-	6,786
Manager, Contract Compliance	3,393	-	3,393
Senior Contracts Administrator	-	-	-
CFO/VP of Administration	3,393	-	3,393
Marketing Manager	3,393	-	3,393
Public Relations Coordinator	3,393		3,393
Assistant Facilites Manager	3,393	-	3,393
OSF Facilities Manager/Camp Blanding	-	-	-
Controller	-	-	-
Staff Accountant	-	-	-
Financial Analyst	-	-	-
Accountant Executive Assistant	3,393	-	3,393
Administrative Coordinator	-	-	-
OSF Assistant Facilities Manager / Camp Blanding	-	-	-
Accounting Assistant	-	-	-
Manager Airfiled Operatons	6,786	-	6,786
Stratigic Alliance, Director	6,786	-	6,786
Procurement Manager	-	-	-
Senior Director of Government Relations	3,393	-	3,393
Spaceport Development Program Manager	3,393	-	3,393
Environmental Safety and Health Program Manager	3,393	-	3,393
Spaceport Operations Project Administrator	3,393	-	3,393
Federal Government Relations Manager	6,786	-	6,786
Government Affairs Coordinaor	3,393	-	3,393
Business Development Assistant	-	-	-
Office Manager	3,393	-	3,393
Total	227,331	69,156	296,487