DRAFT Minutes of Governance & Compensation Committee Meeting held by Teleconference on May 18, 2015.

The meeting was reconvened at 10:00 am with the following Committee members in attendance:

Jesse Biter Belinda Keiser Danny Gaekwad

Also in attendance:

Rhonda Rosa Howard Haug Denise Swanson

Howard Haug thanked all for participating and stated that this meeting is being conducted according to the Sunshine and Public Record laws.

Howard Haug reconvened the meeting with the item to be discussed is the request for the approval to distribute either the detailed compensation guidelines or the executive summary of the compensation guidelines to the board. A motion was made by Belinda Keiser to distribute both documents to the board. It was seconded by Danny Gaekwad and passed unanimously by all.

The meeting adjourned at 10:15 am.

Minutes prepared by: R. Rosa