GOVERNANCE AND COMPENSATION COMMITTEE
MEETING
Agenda

Monday June 22, 2020
9:00 a.m. EST

By Teleconference
Call-in Number: 866-528-2256
Guest Code: 4875556#

<table>
<thead>
<tr>
<th>Agenda Items</th>
<th>Vote</th>
</tr>
</thead>
<tbody>
<tr>
<td>Call to Order</td>
<td></td>
</tr>
<tr>
<td>Agenda</td>
<td></td>
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<tr>
<td>• Public Comments</td>
<td></td>
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<tr>
<td>• <a href="#">Approval of Meeting Minutes of October 2, 2019</a></td>
<td></td>
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<tr>
<td>• Update on Compensation and Performance Management Guidelines</td>
<td></td>
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<tr>
<td>• Forward Schedule for Board and Committee Meetings</td>
<td></td>
</tr>
<tr>
<td>Closing Remarks/Adjournment</td>
<td></td>
</tr>
</tbody>
</table>
Approval of Meeting Minutes of October 2, 2019
Minutes of a Regular Meeting of the Space Florida Governance and Compensation Committee

A Regular meeting of the Space Florida Governance and Compensation Committee was held by Teleconference on October 2, 2019. The meeting was called to order at 9:00 a.m. EST.

COMMITTEE MEMBERS PRESENT:
Jesse Biter (Chair)
Barbara Essenwine
Mori Hosseini

SPACE FLORIDA STAFF PRESENT:
Frank DiBello
Howard Haug
Denise Swanson
Sharon Spratt
Elizabeth Loving
Rhonda Rosa

Jesse Biter thanked the committee members for attending and that the meeting is being conducted in accordance with the Sunshine and Public Record laws of Florida.

There were no public comments.

The first order of business was the approval of the prior Governance & Compensation Committee meeting minutes.

*Mori Hosseini made a motion to approve the Governance and Compensation Committee Minutes from June 10, 2019, which was seconded by Barbara Essenwine, and approved unanimously.*

Howard Haug reviewed management's request to conduct a market and benchmark study in compliance with the Space Florida Compensation and Performance Management Guidelines. The study will be conducted by Harrington & Associates and will and provide a market analysis tailored to Space Florida for total cash compensation. The study will be presented to the Governance and Compensation Committee for recommendation to the full board during the April 2020 Board of Directors meeting.

*Mori Hosseini made a motion to approve management to conduct the compensation and performance benchmark study, which was seconded by Barbara Essenwine, and approved unanimously.*

CLOSING REMARKS & ADJOURNMENT

The meeting adjourned at 9:13 a.m. (EDT)