

**SPACE FLORIDA**



**GOVERNANCE AND COMPENSATION COMMITTEE  
MEETING  
Agenda**

**Monday June 22, 2020  
9:00 a.m. EST**

By Teleconference  
Call-in Number: 866-528-2256  
Guest Code: 4875556#

<b>Agenda Items</b>	<b>Vote</b>	
<b>Call to Order</b>		<b>Jesse Biter</b>
<b>Agenda</b>		
<ul style="list-style-type: none"><li>• <b>Public Comments</b></li></ul>		<b>Jesse Biter</b>
<ul style="list-style-type: none"><li>• <b><u><a href="#">Approval of Meeting Minutes of October 2, 2019</a></u></b></li></ul>	✓	<b>Howard Haug</b>
<ul style="list-style-type: none"><li>• <b>Update on Compensation and Performance Management Guidelines</b></li></ul>	✓	<b>Howard Haug</b>
<ul style="list-style-type: none"><li>• <b>Forward Schedule for Board and Committee Meetings</b></li></ul>	✓	<b>Howard Haug</b>
<b>Closing Remarks/Adjournment</b>		

# Approval of Meeting Minutes of October 2, 2019



## **Minutes of a Regular Meeting of the Space Florida Governance and Compensation Committee**

*A Regular meeting of the Space Florida Governance and Compensation Committee was held by Teleconference on October 2, 2019. The meeting was called to order at 9:00 a.m. EST.*

### **COMMITTEE MEMBERS PRESENT:**

Jesse Biter (Chair)  
Barbara Essenwine  
Mori Hosseini

### **SPACE FLORIDA STAFF PRESENT:**

Frank DiBello  
Howard Haug  
Denise Swanson  
Sharon Spratt  
Elizabeth Loving  
Rhonda Rosa

Jesse Biter thanked the committee members for attending and that the meeting is being conducted in accordance with the Sunshine and Public Record laws of Florida.

There were no public comments.

The first order of business was the approval of the prior Governance & Compensation Committee meeting minutes.

*Mori Hosseini made a motion to approve the Governance and Compensation Committee Minutes from June 10, 2019, which was seconded by Barbara Essenwine, and approved unanimously.*

Howard Haug reviewed managements request to conduct a market and benchmark study in compliance with the Space Florida Compensation and Performance Management Guidelines. The study will be conducted by Harrington & Associates and will and provide a market analysis tailored to Space Florida for total cash compensation. The study will be presented to the Governance and Compensation Committee for recommendation to the full board during the April 2020 Board of Directors meeting.

*Mori Hosseini made a motion to approve management to conduct the compensation and performance benchmark study, which was seconded by Barbara Esssenwine, and approved unanimously.*

### **CLOSING REMARKS & ADJOURNMENT**

The meeting adjourned at 9:13 a.m. (EDT)