

SPACE FLORIDA



**GOVERNANCE AND COMPENSATION COMMITTEE
MEETING AGENDA**

Monday, September 26, 2022
2:00 p.m. EDT

TELECONFERENCE
Call-in Number: 855-758-1310
Guest Code: 628 861 9445#

Agenda Items	Vote	
Call to Order		Rodney Cruise
<ul style="list-style-type: none">• Public Comments• June 21, 2022 Minutes• Legislative Action Discussion	✓	Rodney Cruise Howard Haug
Closing Remarks/Adjournment		Rodney Cruise



Draft Minutes of a Regular Meeting of the Space Florida Governance and Compensation Committee

A Regular meeting of the Space Florida Governance and Compensation Committee was held by teleconference on June 21, 2022. The meeting was called to order at 9:01 a.m. EDT.

COMMITTEE MEMBERS PRESENT:

Rodney Cruise (Chair)
Mori Hosseini
Daniel Davis

SPACE FLORIDA STAFF PRESENT:

Frank DiBello
Howard Haug
Todd Romberger
Ron Lau
Sharon Spratt
Rhonda Rosa
Desiree Mayfield
Elizabeth Loving

Rodney Cruise thanked the committee members for attending and stated that the meeting is being conducted in accordance with the Sunshine and Public Record laws of Florida.

There were no public comments.

The first order of business was the approval of the prior Governance & Compensation Committee meeting minutes.

Mori Hosseini made a motion to approve the Governance and Compensation Committee Minutes from April 25, 2022, which was seconded by Daniel Davis and approved unanimously.

The second item was an update on the proposed schedule for Space Florida Board and Committee meetings through the fall of 2024. The Committee made a recommendation to present the proposed schedule to the full Board for adoption.

The third item for review by the committee was the Executive Performance Review Schedule. The committee requested that the review process for the President and CEO and EVP, Treasurer, and Chief Investment Officer revert back to a three-year cycle as that would give the committee a broader review of long-term accomplishments.

Mori Hosseini made a motion to approve the three-year review process with an annual benchmark review for the President and CEO and EVP, Treasurer, and Chief Investment Officer which was seconded by Daniel Davis and approved unanimously.

The last item discussed were upcoming agenda topics relative to the vetting of proposed governance actions resulting from the January 26, 2022, Board Workshop. The committee requested management provide a proposed plan and actions for vetting prior to presenting to the full board for its review and action.

CLOSING REMARKS & ADJOURNMENT

The meeting adjourned at 9:24 a.m. (EDT)